

## **CABINET MEMBER FOR HEALTH & SOCIAL CARE**

**Venue: Eric Manns Building,  
Moorgate Street,  
Rotherham**

**Date: Monday, 25th January, 2010**

**Time: 10.00 a.m.**

### **A G E N D A**

1. To determine if the following matters are to be considered under the categories suggested, in accordance with the Local Government Act 1972 (as amended March 2006)
2. To determine any item which the Chairman is of the opinion should be considered later in the agenda as a matter of urgency.
3. Apologies for Absence
4. Minutes of the meetings held on 21st December 2009 & 11th January 2010 (herewith) (Pages 1 - 6)
5. Exclusion of Press and Public  
The following item is likely to be considered in the absence of the press and public as being exempt under Paragraph 3 & 4 of Part 1 (as amended March 2006) of Schedule 12A to the Local Government Act 1972.
6. Update on the Learning Disability Funding Transfer (herewith) (Pages 7 - 12)

**CABINET MEMBER FOR HEALTH & SOCIAL CARE  
21st December, 2009**

Present:- Councillor Doyle (in the Chair); Councillor Jack

**H72. EXCLUSION OF THE PRESS AND PUBLIC**

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A to the Local Government Act 1972.

**H73. SUPPORTING PEOPLE PROGRAMME PAPER 2 PROCUREMENT TIMETABLE**

Chrissy Wright, Director for Commissioning and Partnerships presented the submitted report which explained the way the Supporting People team ensured the Council received value for money from the providers of services under the Supporting People programme.

The report detailed proposals for a revised procurement programme to address the procurement of Supporting People services between 2009-12 in accordance with the Council's Standing Orders and Financial Regulations.

Resolved:- That the proposed revised procurement programme be approved:

Granting exemption from Financial Standing Orders, and so waiving a procurement exercise for contracts listed in Appendix 1.

Extending the contracts in Appendix 1 for the periods outlined to allow the resources available through the SP Programme to contribute to the NAS personalisation programme.

**CABINET MEMBER FOR HEALTH & SOCIAL CARE  
Monday, 11th January, 2010**

Present:- Councillor Doyle (in the Chair); Councillors Barron, Gosling and P Russell.

Apologies for absence were received from Councillors Jack and Walker.

**H74. MINUTES OF THE PREVIOUS MEETING HELD ON 7TH DECEMBER 2009**

Resolved:- That the minutes of the meeting held on 7<sup>th</sup> December 2009 be approved as a correct record.

**H75. ADULT SERVICES REVENUE BUDGET MONITORING REPORT 2009/10**

Mark Scarrott, Finance Manager (Adult Services) presented the submitted report which provided a financial forecast for the Adult Services Department within the Neighbourhoods and Adult Services Directorate to the end of March 2010 based on actual income and expenditure to the end of November 2009.

The approved net revenue budget for Adult Services for 2009/10 was £72.9m. which included additional funding for demographic and existing budget pressures together with a number of new investments and efficiency savings identified through the 2009/10 budget setting process.

The latest budget monitoring report for Adult Services showed some underlying pressures, however after taking account of a number of achieved savings and assuming the achievement of all management actions implemented to address identified pressures it was forecast that there would be an overall net overspend of £189k by the end of the financial year.

Management actions of £1.139m had been identified to reduce the budget pressures. A total of £954k had already been achieved to-date and were now included in the detailed forecasts. This reduced the underlying pressures to £374k and left a balance of £185k identified management actions to be achieved by the end of the financial year. The Directorate was continuously reviewing planned spend to identify any further potential opportunities to mitigate the remaining forecast overspend.

The latest year end forecast showed the main budget pressures in the following areas:-

- Home Care as a result of delays in shifting the balance of provision to the independent sector (+£572k). The 70/30 split was achieved at the end of July 2009 and the balance had now moved beyond 70/30 towards an 80/20 ration that the Cabinet recognises as the

optimum level based on experience elsewhere in the country.

- Increase in residential and nursing care short stays over and above approved budget for clients with a physical and sensory disability (+£147k).
- Independent sector home care provision for Physical and Sensory Disability clients had increased by an additional 970 hours since April 2009 and a further 38 clients were now receiving a service. This was resulting in an overspend of £352k against the approved budget.
- A significant increase above approved budget in clients receiving a Direct Payment within Physical and Sensory Disabilities and Older Peoples Services (+£280k), reduced by Social Care Reform Grant Allocation of (-£100k).
- Additional one-off expenditure was being incurred in respect of the costs of boarding up, removal of utilities and security costs at the former residential care homes prior to them transferring to the Council's property bank (+£200k).
- Delays in the implementation of budget savings agreed as part of the budget setting process for 2009/10 in respect of meals on wheels (+£241k), laundry (+£125k) and the bathing service (+£40k).
- Continued pressure on the cost of external transport provision for Learning Disability Day care clients (+£134k).

The above pressures had been reduced by :-

- Additional income from continuing health care funding from NHS Rotherham (-£222k).
- Delays in the implementation of new supported living schemes within Learning Disability services (-£395k).
- Savings within independent residential care due to an increase in income from property charges (-£586k) and slippage in intermediate care spot beds (-£40k).
- Savings on the reconfiguration of Extra Care housing (-£340k).
- Planned delay in developing rehabilitation and supported living facilities for clients with a physical and sensory disability (-£157k) plus agreed delay in developing respite care provision (-£157k).
- Slippage in recruitment to a number of new posts (-£74k) where additional funding was agreed within the 2009/10 budget process.

The Directorate continued to identify additional management actions to mitigate the outstanding budget pressures above and a number of management actions had already been achieved (£954k) and were included in the financial forecasts. These included additional savings on supported living, residential short stay placements, independent residential care costs within Older People services and savings from the decommissioning of in-house residential care.

At the request of Members to include details of expenditure on Agency

and Consultancy within budget monitoring reports, the following table showed the monthly spend on Agency for Adult Services. There was no expenditure on consultancy to date.

Month	On Contract	Off Contract	Total
	£	£	£
April	22,495	1,298	23,793
May	10,667	3,853	14,520
June	19,381	545	19,926
July	40,654	11,248	51,902
August	25,474	3,286	28,760
September	55,276	265	55,541
October	46,438	2,113	48,551
November	57,149	8,140	65,289
<b>Total</b>	<b>277,534</b>	<b>30,748</b>	<b>308,282</b>

A question and answer session ensued and the following issues were raised:-

- Reference was made to the shift from 70/30 to 80/20 and that there had not been an official minute agreeing this. It was agreed that the Director of Health and Wellbeing would prepare a report giving details of how the split between in house and the independent sector would work in the future and to gain formal agreement for this to happen.
- Concern was raised that there had been no budget set in respect of the decommissioning of the in-house residential homes. It was confirmed that no consideration had been given because it had been expected that all homes would have been closed prior to the end of the 2008/09 financial year and that there had been delays in decommissioning the utilities in particular. It was however agreed that this should have been considered.

## **H76. WORKFORCE STRATEGY**

Chrissy Wright presented the submitted report in respect of the Workforce Strategy.

She reported that a workforce strategy based on the Integrated Local Area Workforce (InLAWS) approach had been developed which was an approach developed by the DH and endorsed by ADSS.

The Strategy set out 6 main objectives which had been informed nationally and regionally. These actions would support our Strategic and Year Ahead commitments along with the implementation of personalisation across Rotherham. Neighbourhoods and Adult Services recent Care Quality Commission inspection recommended that the workforce strategy and training plan had a clear action plan that detailed

how key milestones would be met. The Strategy reflected these recommendations and its action plan sets out clearly the journey that would transform the service.

An InLAWS approach would provide:

- smooth pathways for customers
- effective workforce planning across organisational and professional boundaries
- change which delivers efficiencies
- whole system career pathways – interchangeable between organisations
- strong, strategic and active leadership
- motivated and trained workforce facilitators - both in HR and frontline services
- good knowledge sharing systems
- synchronised planning cycles
- thinking and acting in ‘whole systems’ – involving stakeholders, staff and partners

It was noted that CQC had stated that only 25% of authorities nationally have a robust workforce strategy in place and the achievement of a Workforce Strategy based on the InLAWS approach for Rotherham is considered good performance and also met the action required in the performance improvement plan arising from the CQC Inspection in 2009.

Resolved:- (1) That the Cabinet Member endorse the Workforce Strategy and the InLAWS approach

(2) That the Cabinet Member for Housing and Neighbourhoods endorse the strategy

(3) That the Strategy be presented to the Adults Board for endorsement.

## **H77. COMMUNICATIONS**

### Millennium Centre

The Cabinet Member for Health and Social Care announced that there had been an outbreak of Legionnaires at the Millennium Centre, which had resulted in the centre being closed until further notice. Discussions were underway with regard to the functions undertaken by the Council within the building and how these would continue in the interim.

### Residential Care Workers

The Cabinet Member for Health and Social Care wished to place on record his thanks to all the staff especially residential care and enabling care workers who had provided a continued service to all residents during the recent adverse weather conditions. It was agreed that a letter be sent

to all members of staff congratulating them on behalf of members and officers.

By virtue of paragraph(s) 3, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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